

European General Data Protection Regulation (GDPR)

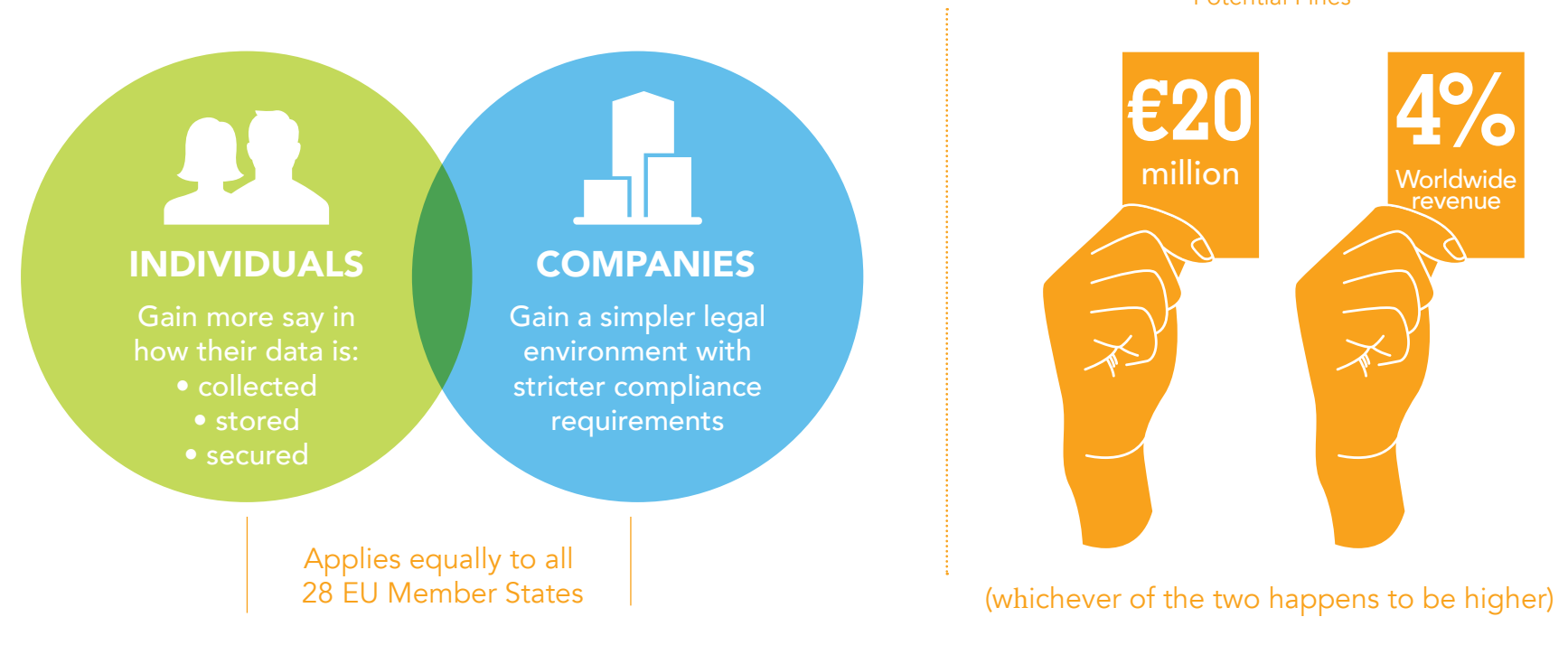
- how your peers in multinational companies view these new data privacy principles

Due to take effect from 25 May 2018, GDPR represents the biggest shake-up of European data privacy laws in 3 decades.

On 24 May 2017, ADP held a live webinar on Europe's impending data privacy legislation, to help prepare multinational organizations for the compliance journey ahead. Here's a rundown of GDPR and a snapshot of how attendees from the disciplines of HR, Finance and IT view the new EU privacy principles.

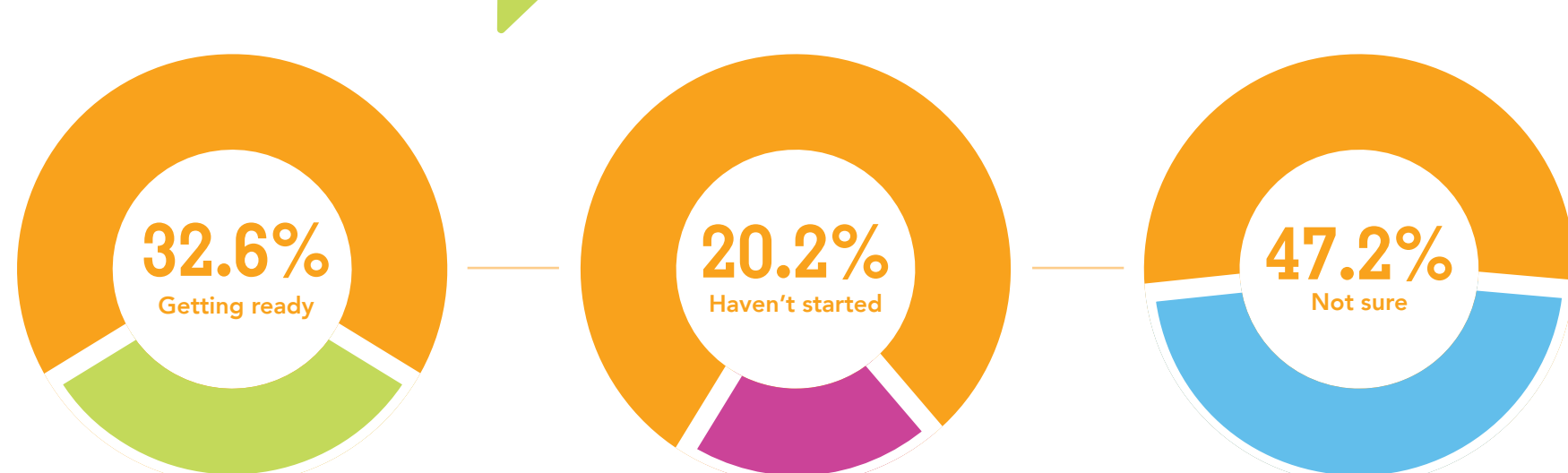


GDPR – a new dawn in European data protection and privacy rules



With **one year to go** before GDPR takes effect, only **1/3** of multinational companies have started to allocate resource and budget to comply with the new legislation.

Has your organization already started to allocate resource and budget to comply with GDPR requirements?

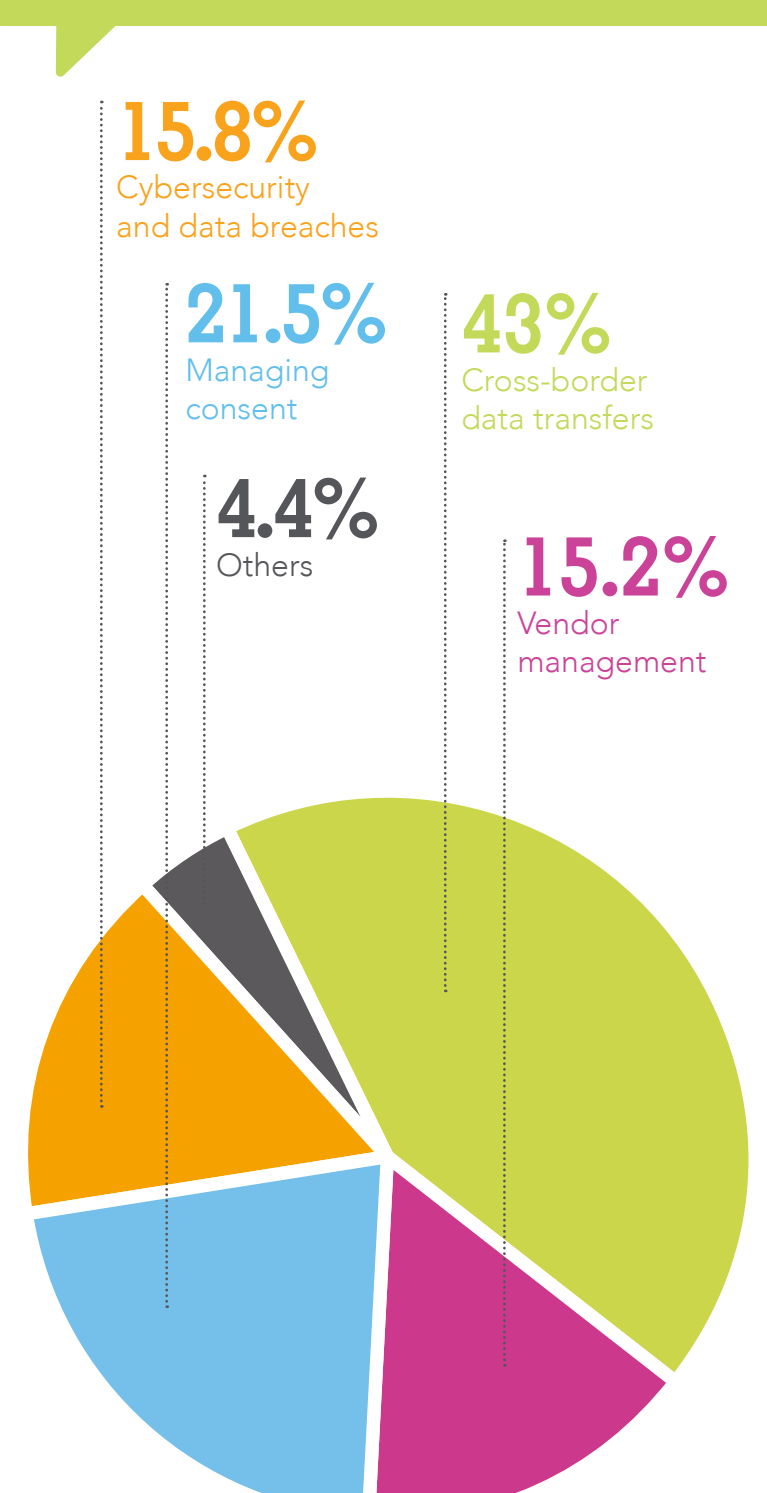


Most worrying aspect of **GDPR**? You told us: **cross-border** data transfers.

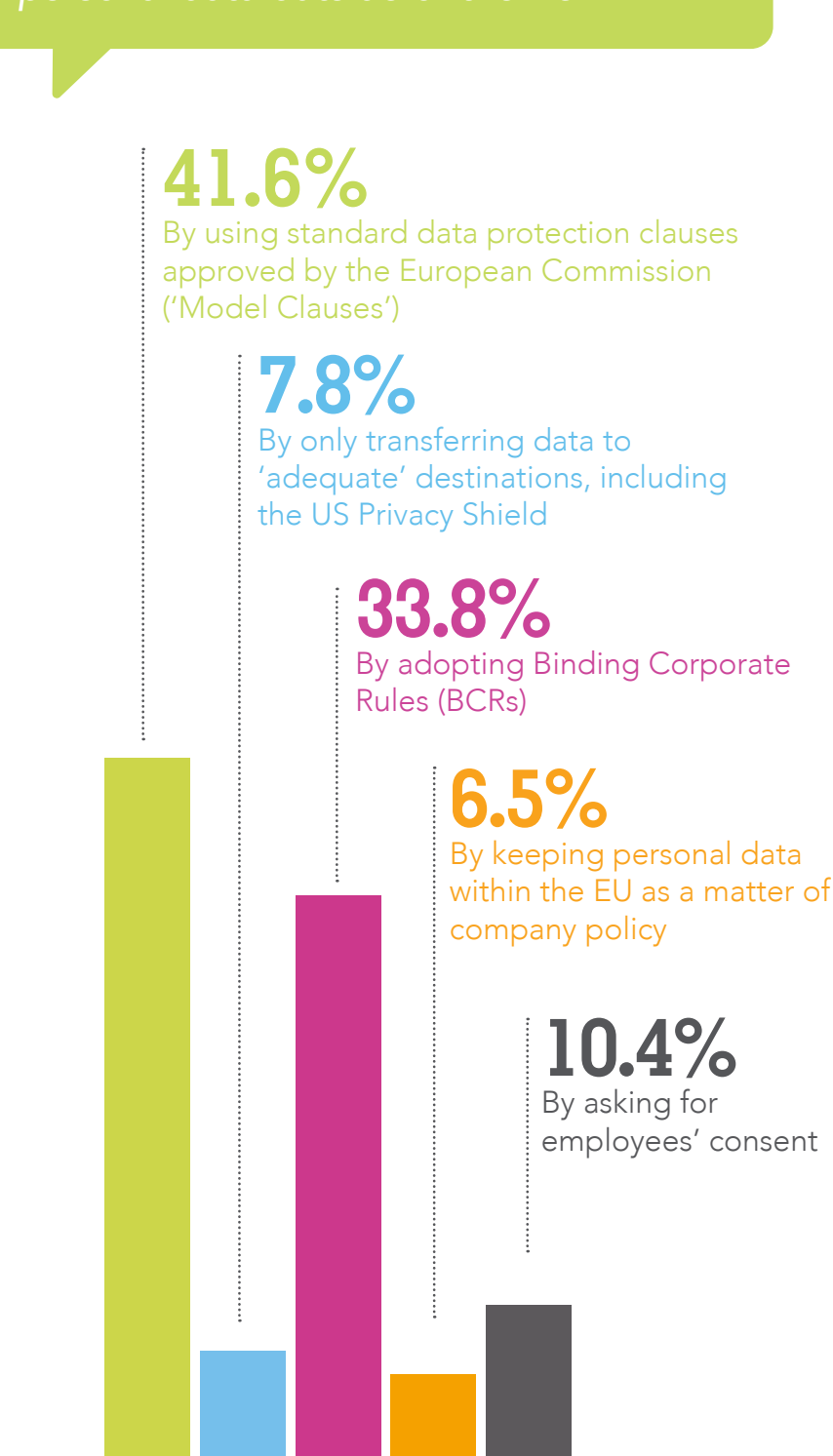
GDPR aims to make international data transfer easier, yet most multinational organizations are worried about how they will move personal data out of the European Union in compliance with the new legislation. Actively gaining clients' and employees' consent to process their data is also a big source of concern.

To comply with GDPR on transferring personal data outside of the EU, most businesses are opting for **Model Clauses** or **Binding Corporate Rules**.

Which aspect of the new GDPR regulations currently concerns you most?



How are you intending to comply with GDPR requirements on transferring personal data outside of the EU?



76% of HR leaders are using GDPR and other data privacy legislation as a driver for purchasing a cloud-based HCM solution¹

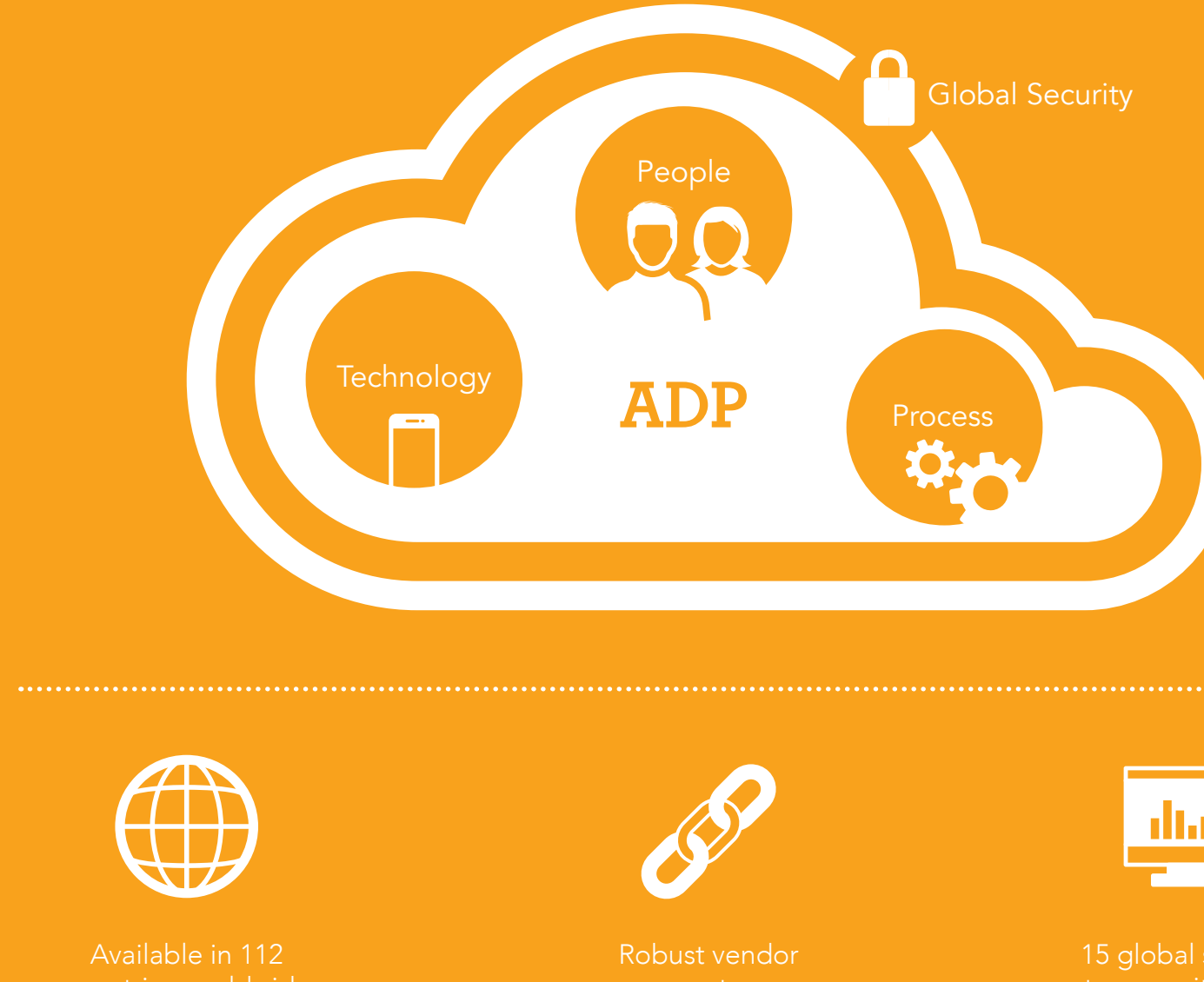
¹ IDC Human Capital Management Survey, IDC 2016. All other figures derived from live webinar held on 24 May 2017.

A cloud-based **HRO** provider can be an **essential** partner as they will:

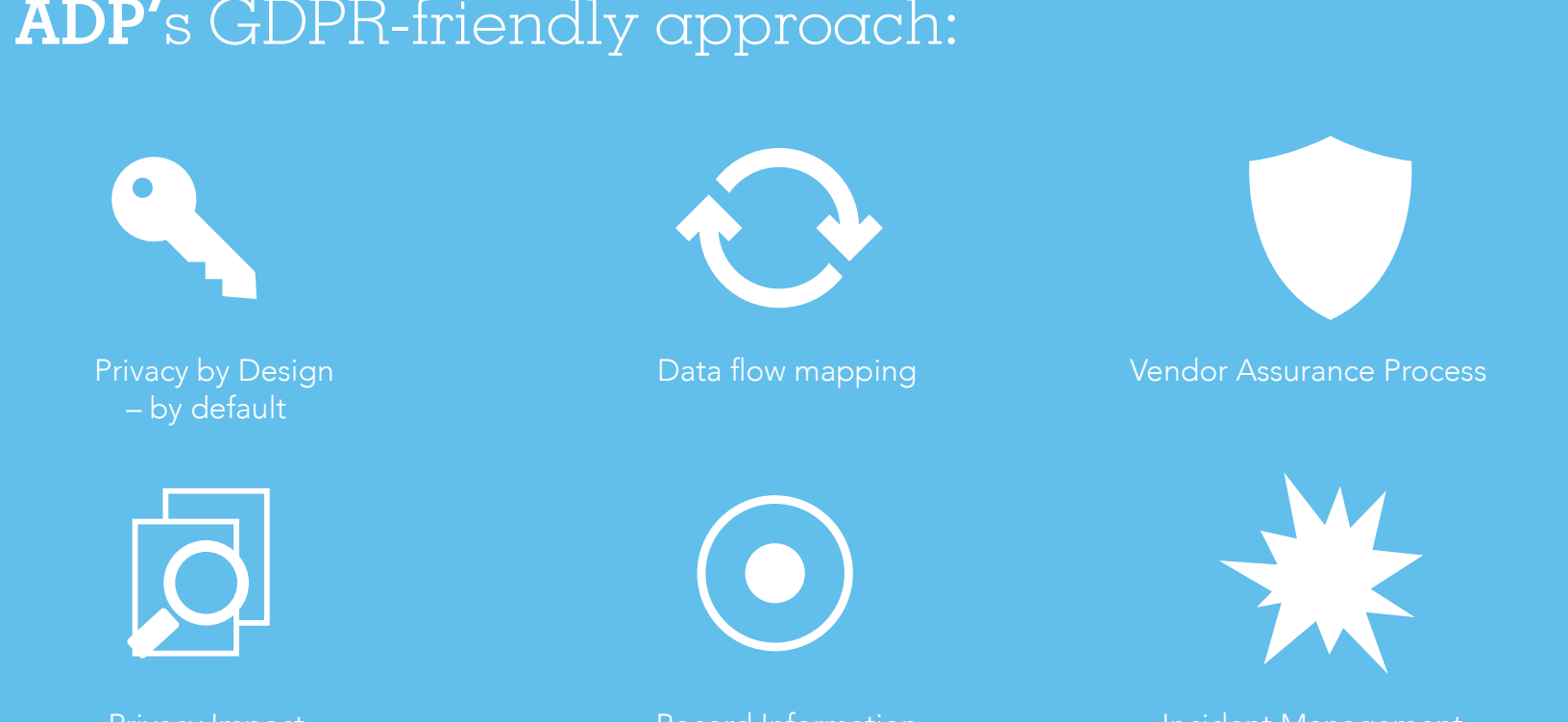


ADP: Cloud-Based HCM Technology backed by Global Compliance Expertise

by Global Compliance Expertise



ADP's GDPR-friendly approach:



With **3 proposed BCR** codes covering Data Processor and Data Controller roles for ADP's and clients' benefit

Want to know more about the benefits of moving to the cloud to help your company comply with GDPR?

